

RESOLUTION 23-21

**A RESOLUTION TO AUTHORIZE THE SECOND AMENDMENT TO THE
EMPLOYMENT CONTRACT BETWEEN THE CITY OF SPRING HILL AND
PAMELA S. CASKIE**

WHEREAS, the City of Spring Hill Board of Mayor and Aldermen (“Employer”) approved an Employment Agreement with City Administrator Pamela S. Caskie (“Employee”) on June 21, 2021; and

WHEREAS, the Employee’s Employment Agreement (“Agreement”) with Employer was first amended on June 20, 2022, to provide for additional compensation and a merit-based bonus; and

WHEREAS, the Parties desire to further amend and extend the Employer’s Employment Agreement with Employee.

NOW, THEREFORE, for and in consideration of the mutual promises, the sufficiency of which is hereby acknowledged, the Parties hereby amend the Agreement as follows:

1. The term of the Employment Agreement is extended through the close of business on October 31, 2025. (See Section 2 of Employment Agreement: Term of Employment).
2. Employee’s mileage in Maury and Williamson Counties (Tennessee) shall not otherwise be reimbursable. Employee’s mileage outside of Maury and Williamson Counties shall be reimbursed by Employer at the standard federal mileage reimbursement rate. (See Section 8 of Employment Agreement: Vehicle Allowance).

Except as amended herein, the terms of the Employment Agreement shall remain in full force and effect.

BE IT FURTHER RESOLVED, the Second Amendment to Employment Agreement is hereby affixed and part of this Resolution.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, on February 6, 2023.

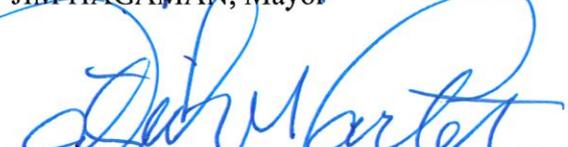


JIM HAGAMAN, Mayor

ATTEST:



APRIL GOAD, City Recorder



PATRICK M. CARTER, City Attorney

**SECOND AMENDMENT TO EMPLOYMENT AGREEMENT
OF CITY OF SPRING HILL, TENNESSEE, CITY ADMINISTRATOR**

This Amendment is made as of February 6, 2023, by and between the City of Spring Hill, State of Tennessee, a municipal corporation, hereinafter referred to as “Employer” and Pamela S. Caskie, hereinafter referred to as “Employee” (collectively as “Parties”).

WHEREAS, the Employee’s Employment Agreement (“Agreement”) with Employer was first amended on June 20, 2022, to provide for additional compensation and a merit-based bonus (Section 16); and

WHEREAS, the Parties desire to further amend and extend the Employer’s Agreement with Employee; and

WHEREAS, unless otherwise specifically amended herein, the terms of the Agreement shall remain in full force and effect; and

WHEREAS, the effective date for this Amendment shall be the date it is fully executed by the Parties after the Spring Hill Board of Mayor and Aldermen approve this Amendment by Resolution.

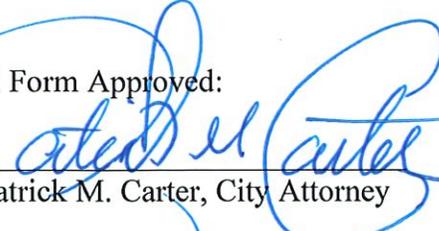
NOW, THEREFORE, for and in consideration of mutual promises, the sufficiency of which is hereby acknowledged, the Parties hereby amend the Agreement as follows:

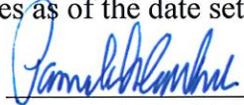
1. The term of the Agreement is extended through the close of business on October 31, 2025. (See Section 2 of Agreement: Term of Employment).
2. Employee’s mileage in Maury and Williamson Counties (Tennessee) shall not otherwise be reimbursable. Employee’s mileage outside of Maury and Williamson Counties shall be reimbursed by Employer at the standard federal mileage reimbursement rate. (See Section 8 of Agreement: Vehicle Allowance).

Except as amended herein, the terms of the Agreement shall remain in full force and effect.

This Amendment is entered into by the Parties as of the date set forth below.

Legal Form Approved:

By: 
Patrick M. Carter, City Attorney


PAMELA S. CASKIE

BOARD OF MAYOR AND ALDERMEN

By: 
JIM HAGAMAN, Mayor