

RESOLUTION 21-209

A RESOLUTION TO AUTHORIZE PAYMENT OF PRIOR YEAR (20-21)

WORKERS COMP PREMIUM WITH PUBLIC ENTITY PARTNERS

WHEREAS, the City of Spring Hill obtains workers' compensation insurance coverage based on projected yearly payroll; and

WHEREAS, the policy period ended on June 30, 2021 and a true-up audit was performed by a contractor of Public Entity Partners to correct worker's compensation premium by figuring the difference between projected payroll and actual payroll; and

WHEREAS, the City of Spring Hill has received a bill as calculated by the workers' compensation true-up audit for the 2020-21 fiscal year; and

WHEREAS; funds for payment of workers compensation are included in the operating budget; and

WHEREAS; City staff has reviewed the invoice and recommends payment.

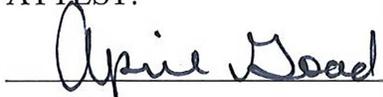
NOW, THEREFORE BE IT RESOLVED, that the City of Spring Hill authorizes the payment of \$29,800.00 for the workers compensation audit with Public Entity Partners.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 6th day of December, 2021.



Jim Hagaman, Mayor

ATTEST:



April Goad, City Recorder

LEGAL FORM APPROVED:



Patrick Carter, City Attorney

WC Audit & Account Summary

By: GS

Date: 11/30/21

FY Ending 6/30/21

Classification	Code	Per W/C Application (Projected) Payroll	Minus	Per W/C Audit (Actual) Payroll	Equals	Net Payroll Difference	Multiply	Multiply by: Net Rate	Equals	Net W/C Difference
Auto Repair	8380	81,578	-	98,391	=	16,813	X	3.82%	=	642.59
Building/Maint	9015	136,141	-	133,717	=	-2,424	X	4.18%	=	-101.40
City Managers	8742	293,013	-	253,306	=	-39,707	X	0.41%	=	-161.61
Clerical/Office	8810	2,126,318	-	1,893,581	=	-232,737	X	0.15%	=	-349.11
Firefighters	7704	3,058,999	-	3,374,438	=	315,439	X	2.92%	=	9,207.66
Inspectors	9410	496,156	-	449,983	=	-46,173	X	3.44%	=	-1,586.04
Parks & Rec	9102	142,819	-	210,575	=	67,756	X	2.73%	=	1,851.77
Police Officers	7720	3,184,416	-	3,300,580	=	116,164	X	4.58%	=	5,319.15
Public Library	8810	494,966	-	507,770	=	12,804	X	0.18%	=	22.92
Sewage Disposal	7580	383,935	-	652,257	=	268,322	X	2.19%	=	5,881.62
Sewer Cleaning	9402	299,873	-	12,748	=	-287,125	X	3.46%	=	-9,928.78
Street Clean	9402	246,168	-	283,683	=	37,515	X	3.40%	=	1,275.51
Street/Road Paving	5506	752,864	-	818,237	=	65,373	X	7.84%	=	5,124.59
Waterworks	7520	757,526	-	1,125,998	=	368,472	X	3.42%	=	12,601.12
Total		12,454,772	-	13,115,264	=	660,492			=	\$ 29,800.00 Increase in W/C



Read chart in this direction



(800) 624-9698
www.PEpartners.org

Invoice Date: 11/1/2021
Invoice Due Date: 12/16/2021
Invoice Number: 2210407-IN

SPRING HILL, CITY OF
PO BOX 789
SPRING HILL, TN 37174-0789

Location Code: 2363
Agent Number: 0000

Account Number: 10-0110400

Policy No.: PWC-0300-21
Premium Audit

Policy Period: 07/01/2020 to 07/01/2021
Billing Period: 07/01/2020 to 07/01/2021

Code	Description of Coverages	Amount
13A	PREMIUM AUDIT - WCP	\$29,800.00

Account # / Object Code

Purchase Order #

Partial Complete Date Approved

Department Head Signature

Please send a copy of invoice
with payment to:

Total Invoice: \$29,800.00

PUBLIC ENTITY PARTNERS
PO BOX 116553
ATLANTA, GA 30368-6553

REMINDER: Finance Charges of 1% will be added to all past due amounts.



WORKERS COMPENSATION AND EMPLOYERS LIABILITY PREMIUM AUDIT

AUDIT INFORMATION PAGE

POLICY NUMBER: <u>PWC-0300-21</u>	AUDITED PERIOD: <u>07/01/2020 - 07/01/2021</u>
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SPRING HILL, CITY OF	DIRECT
PO BOX 789	PO BOX 789
SPRING HILL, TN 37174	SPRING HILL, TN 37174

THE PREMIUM FOR THIS POLICY IS DETERMINED BY PUBLIC ENTITY PARTNERS RULES, CLASSIFICATIONS, RATES AND RATING PLANS. ALL INFORMATION IDENTIFIED BELOW IS THE RESULT OF VERIFICATION AND CHANGE BY AUDIT. THIS IS THE ANNUAL PREMIUM ADJUSTMENT FOR THE REFERENCE POLICY PERIOD.

See attached schedule for rating details.

MANUAL AUDIT PREMIUM	688,933
INCREASED LIMIT FACTOR	1.028
EXPERIENCE MODIFICATION	0.916
SCHEDULE MODIFICATION	0.800
OTHER PREMIUM ADJUSTMENT	0.950
DEDUCTIBLE FACTOR	0.900
TN DRUG FREE WORKPLACE FACTOR	0.950
THREE YEAR CYCLE FACTOR	0.980
FINAL MOD	0.5996
TOTAL AUDITED PREMIUM	<u>413,084</u>
PREVIOUSLY CHARGED PREMIUM	383,284
TOTAL DUE	29,800

**WORKERS COMPENSATION SCHEDULE
SCHEDULE OF AUDITED PREMIUM**

INSURED: 2363 SPRING HILL, CITY OF

Policy Number: **PWC-0300-21**
Audit Period: **07/01/2020- 7/1/2021**

WORKERS COMPENSATION COVERAGE

CLASSIFICATION	CODE	# of Empl		AUDITED PAYROLL	NET RATE	FINAL PREMIUM
		FT	PT			
Ambulance Service Drivers/Emergency Medical Service	7370	0	0	0	4.618	0
Animal Control	8831	0	0	0	3.724	0
Automobile Repair Shop	8380	2	0	98,391	3.822	3,761
Building/Maintenance	9015	3	1	133,717	4.183	5,593
Cemeteries	9220	0	0	0	4.791	0
City Managers/Administrative	8742	2	1	253,306	0.407	1,031
Clerical/Office	8810	36	3	1,893,581	0.155	2,935
Electric Distribution (excluding Clerical)	7539	0	0	0	3.295	0
Firefighters	7704	59	0	3,374,438	2.919	98,500
Garbage or Refuse Collection and Drivers (including Landfill)	9403	0	0	0	5.739	0
Gas Distribution (excluding Clerical)	7502	0	0	0	2.361	0
Housing Authority - Administrative	8742	0	0	0	0.547	0
Housing Authority - Building/Maintenance	9015	0	0	0	3.184	0
Housing Authority - Clerical	8810	0	0	0	0.195	0
Inspectors - Outside	9410	9	0	449,983	3.435	15,457
Parks and Recreation	9102	3	3	210,575	2.733	5,755
Police Officers (excluding Dispatchers)	7720	62	0	3,300,580	4.579	151,134
Public Library or Museum	8810	9	6	507,770	0.179	909
School (Bus Drivers)	7380	0	0	0	3.632	0
Schools (Professional Employees and Clerical)	8868	0	0	0	0.191	0
Schools (All Other)	9101	0	0	0	1.729	0
Sewage Disposal Plant Operation	7580	8	0	652,257	2.192	14,297
Sewer Cleaning/Maintenance	9402	7	0	12,748	3.458	441
Social Services	8742	0	0	0	1.116	0
Street Cleaning	9402	5	0	283,683	3.400	9,645
Street/Road Paving and Maintenance	5506	20	1	818,237	7.839	64,142
Waterworks (excluding Clerical)	7520	20	0	1,125,998	3.423	38,543
Welfare and Transit Bus Drivers	7382	0	0	0	5.827	0

VOLUNTARY COMPENSATION MEDICAL COVERAGE

CLASSIFICATION	CODE	# of Empl		AUDITED PAYROLL	NET RATE	FINAL PREMIUM
		FT	PT			
Volunteer Firefighters	7704	0	0	0	19.385	0
Auxiliary/Reserve Police Officers	7720	0	2	0	19.205	38
Volunteer Medical Providers	7370	0	0	0	22.167	0
Elected Officials	8742	0	9	0	5.648	51

VOLUNTARY COMPENSATION ACCIDENT COVERAGE

CLASSIFICATION	CODE	# of Empl		AUDITED PAYROLL	NET RATE	FINAL PREMIUM
		FT	PT			
Volunteer Firefighters	7704	0	0	0	211.659	0
Auxiliary/Reserve Police Officers	7720	0	2	0	205.063	410
Volunteer Medical Providers	7370	0	0	0	211.659	0
Elected Officials	8742	0	9	0	49.167	443

TOTALS

245 26 13,115,264 413,084