

RESOLUTION 18-18

A RESOLUTION TO AUTHORIZE AN INCENTIVE AMOUNT FOR EMPLOYEES WHO OPT-OUT OF CITY EMPLOYEE HEALTH INSURANCE COVERAGE IF THEY HAVE ACCESS TO OTHER HEALTH INSURANCE PLANS, IN ACCORDANCE WITH ORDINANCE 18-07

WHEREAS, the Spring Hill Board of Mayor and Aldermen provides family health insurance benefits to employees; and

WHEREAS, due to the increasing cost of health insurance benefits, the City of Spring Hill Board of Mayor and Alderman desires to partner with city employees for the provision of this benefit.

WHEREAS, in order to achieve this objective, the City of Spring Hill intends to authorize an incentive amount for employees who have access to other health insurance plans and opt-out of the city's employee health insurance plan.

NOW, THEREFORE BE IT RESOLVED, that the City of Spring Hill, Board of Mayor and Aldermen authorizes an annual incentive amount of \$2,400.00 for employees who opt-out of employee health insurance coverage with the city if they have access to other health insurance plans, in accordance with Ordinance 18-07.

BE IT FURTHER RESOLVED, that this amendment shall become effective on July 1, 2018.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 19th day of March, 2018.



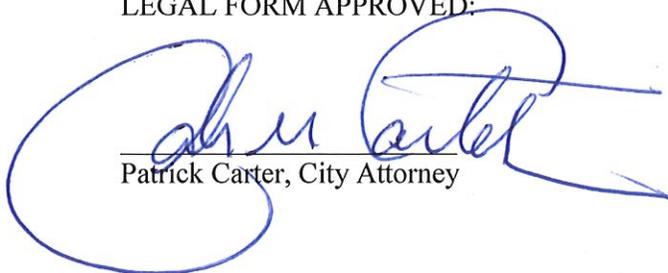
Rick Graham, Mayor

ATTEST:



April Goad, City Recorder

LEGAL FORM APPROVED:



Patrick Carter, City Attorney