

**RESOLUTION NO. 08-06**

**EMPLOYMENT AGREEMENT  
BETWEEN  
THE CITY OF SPRING HILL, TENNESSEE  
AND  
KENNETH S. WEAVER**

**WHEREAS**, a vacancy exists in the office of the City Administrator for the City of Spring Hill, Tennessee; and,

**WHEREAS**, the Spring Hill Board of Mayor and Aldermen has recruited to fill said vacancy in the office of the City Administrator; and,

**WHEREAS**, the City, following a thorough review of all applications received in response to said recruitment, desires to employ the services of Kenneth S. Weaver as the City Administrator of Spring Hill in accordance with the provisions of the Spring Hill Municipal Charter, the Spring Hill Municipal Code and the laws of the State of Tennessee; and,

**WHEREAS**, it is the desire of the Board of Mayor and Aldermen to provide certain benefits, establish certain conditions of employment and to set working conditions of the City Administrator; and,

**WHEREAS**, it is the desire of the Board of Mayor and Aldermen to secure and retain the services of Kenneth S. Weaver and to provide inducement to him to remain in such employment, to make possible full work productivity by assuring the City Administrator's morale and peace of mind with respect to future security, promote and foster trust between the Board of Mayor and Aldermen and the City Administrator and to provide a just means for terminating the City Administrator's services at such time as he may be able to fully discharge his duties to the satisfaction of the Board of Mayor and Aldermen.

**NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED, THE BOARD OF MAYOR AND ALDERMEN SHALL EXTEND TO KENNETH S. WEAVER THE EMPLOYMENT AGREEMENT ATTACHED HERETO.**

**BE IT FURTHER ENACTED** that all resolutions and partial resolutions in conflict here would be and at the same hereby are repealed or modified as the case may be.

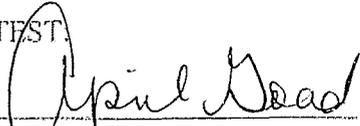
**BE IT FURTHER ENACTED** that this Resolution shall take effect from and after its adoption, the public welfare demanding it.

Enacted this 19<sup>th</sup> day of February, 2008.

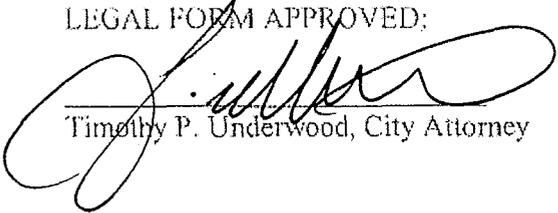


Danny Levere, Mayor

ATTEST

  
\_\_\_\_\_  
April Goad, City Recorder

LEGAL FORM APPROVED:

  
\_\_\_\_\_  
Timothy P. Underwood, City Attorney