

**ORDINANCE 11-02**

**AN ORDINANCE TO ESTABLISH A PERSONNEL POLICY FOR THE EMPLOYEES OF THE CITY OF SPRING HILL, TENNESSEE**

**WHEREAS**, the Board of Mayor and Aldermen of the City of Spring Hill, pursuant to its Charter (Article 4, Section 4-101) and general law of the State of Tennessee, enact and adopt a Personnel Policy for the employees of the City of Spring Hill; and

**WHEREAS**, the Board of Mayor and Aldermen did adopt Ordinance 99-4, an Ordinance to establish personnel rules and regulations for employees of the City of Spring Hill; and

**WHEREAS**, the Board of Mayor and Aldermen of the City of Spring Hill does desire to replace these personnel rules and regulations established in Ordinance 99-4, which have become outdated, as recently indicated by State Audit; and

**WHEREAS**, the Board of Mayor and Aldermen of the City of Spring Hill, with the assistance of the Personnel Policy Committee has made modifications to the Personnel Policies for the employees of the City of Spring Hill and the newly revised Personnel Policies are attached hereto this Ordinance; and

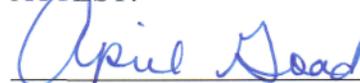
**BE IT FURTHER ENACTED**, that all ordinances or parts of ordinances in conflict herewith, be and the same hereby, are repealed or modified as the case may be.

**BE IT FURTHER ENACTED**, that this Ordinance shall take effect from and after its adoption, the public welfare requiring it.

**Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on this 18<sup>th</sup> day of April, 2011.**

  
Michael Dinwiddie, Mayor

ATTEST:

  
April Goad, City Recorder

LEGAL FORM APPROVED:

  
Timothy P. Underwood, City Attorney

*(Deferred on September 21, 2009, December 4, 2009, December 21, 2009, January 19, 2010, January 19, 2010, and March 21, 2011 (second reading); Tabled March 15, 2010 and February 22, 2011(second reading))*

Passed on First Reading: January 18, 2011

Passed on Second Reading: April 18, 2011